



**MIRACOSTA COLLEGE FOUNDATION BOARD
GOVERNANCE AND NOMINATIONS COMMITTEE MEETING**

Tuesday, May 12, 2026, 2:00 - 3:00 p.m.

MiraCosta College TCI Campus (Conf Room)
2075 Las Palmas Dr, Carlsbad, 92011

Members of the community not able to attend in person can access the live stream here:
<https://linktr.ee/miracostacollegefoundation>

Governance and Nominations Committee Members:

Hema Crockett, Alma Flores, Diane Mills,
Denise Stillinger, Val Warner-Saadat, Sharon Wiback

Staff Support & Additional Attendees:

Laural Cooper, Elizabeth Lurenana, Shannon Stubblefield

MiraCosta College Foundation Mission:

Promote the benefits of MiraCosta College and secure resources that transform lives.

MiraCosta College Foundation Vision:

Educational opportunities for all.

Land Acknowledgement:

We acknowledge the Payómkawichum (the People of the West) as the traditional land caretakers of the land on which MiraCosta College is built and its surrounding traditional cultural landscapes. Today, the Payómkawichum are known as Luiseño and are made up of seven bands: La Jolla, Pala Pauma, Pechanga, Rincon, San Luis Rey, and Soboba. We, the MiraCosta College Foundation, are mindful of the Indigenous peoples in this place, and we pay our respects to the Luiseño - past, present, and emerging. We are grateful to have the opportunity to be part of this community in Luiseño territory and to honor their history, culture, and perseverance of spirit.

Pronunciations: Luiseño (Loo-sin-yo) Payómkawichum (Pie-yom-ko-wi-shum)

AGENDA

- I. CALL TO ORDER**
- II. ROLL CALL, WELCOME, INTRODUCTIONS**
- III. PUBLIC COMMENT ON ITEMS ON AND NOT ON THE AGENDA**
- IV. CHANGES IN AGENDA ORDER**
- V. APPROVE MEETING MINUTES – Action Required**
 - A. Regular Meeting of January 27, 2026
- VI. COMMITTEE REPORT(S)**
 - A. Governance and Nominations
 - i. Board Prospects for FY25/26 - **Action Required**
 - a. Rod Freeman
 - b. Michael Krival
 - c. Jacqueline Pierson

- ii. Board Members Renewing 4-Year Term
- iii. Emeritus Board Members & Board Members Ending Service
- iv. Proposed Board Grid for FY 26/27
- v. Slate of Officers for July 1, 2026 – June 30, 2028
- vi. Policies/Procedures to Review & Approve - **Action Required**
 - a. [Board Officer Election Policy](#)
- vii. [Bylaws](#) Discussion
- viii. Meeting Location for FY26/27
- ix. Meeting Calendar for FY26/27

VII. ANNOUNCEMENTS, MEETING AND EVENT CALENDAR REVIEW

Next Governance and Nominations Committee Meeting (TBD)

Tuesday, August 4, 2026 at 2:00 – 3:00 p.m.

Next Finance Committee Meeting (San Elijo Campus)

Tuesday, May 19, 2026 at 2:00 – 3:30 p.m.

Next Executive Committee Meeting (San Elijo Campus)

Tuesday, May 19, 2026 at 3:45 – 5:00 p.m.

Next Audit Committee Meeting (San Elijo Campus)

Tuesday, May 19, 2026 at 1:00 – 1:30 p.m.

Next Resource Development Ad hoc Committee Meeting (Zoom)

Monday, June 1, 2026 at 2:00 – 2:45 p.m.

Next Quarterly Board Meeting (Oceanside – Barnard Campus)

Tuesday, June 2, 2026 at 3:00 – 5:00 p.m.

Next Grants & Scholarships Ad hoc Committee Meeting (Oceanside Campus & Zoom)

Tuesday, July 28, 2026 at 2:00 – 3:00 p.m.

[Dr. Cooke Coastal Celebration](#) (Oceanside – Barnard Campus)

Saturday, June 13, 2026 – [Purchase Discounted Tickets](#)

- **VIP Reception:** 4pm
- **Cocktail Hour:** 5pm
- **Dinner:** 6pm
- **Program:** 6:30pm
- **Music and Dancing:** 7:30pm

VIII. FUTURE AGENDA ITEMS

IX. ADJOURNMENT

* **ITEMS ON THE AGENDA:** Members of the audience may address the Foundation Board Committee on any item listed on the agenda when that agenda item comes up for discussion and/or action. Comments will be limited to three (3) minutes per agenda item and a total of fifteen (15) minutes of public comment on an item, unless waived by the committee. Non-English speakers utilizing a translator will have six (6) minutes to directly address the Committee.

ITEMS NOT ON THE AGENDA: Members of the audience may address the Foundation Board Committee on any topic not on the agenda so long as the topic is within the jurisdiction of the Foundation. Under the Brown Act, the committee is not permitted to engage in public discussion or take any action on an agenda item not on the agenda, except that members of the committee may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Government Code §54954.3. In addition, on their own initiative, or in response to questions posed by the public, a member of the committee may ask a question for clarification. A member of the committee or the committee itself may provide a reference to staff or other resources for factual information, request staff to report back to the body at a subsequent meeting concerning any matter, or take action to direct staff to place a matter of business on a future agenda. Comments from visitors shall not exceed three (3) minutes unless the committee waives the time limit. Non-English speakers utilizing a translator will have six (6) minutes to directly address the committee. The committee may also limit the total amount of time for public comment on a particular topic to fifteen (15) minutes.

DECORUM: Decorum requires members of the public to observe order at committee meetings. Speakers shall speak to the issues, and refrain from using defamatory or abusive personal remarks that disturb or impede the meeting or exceed the bounds of civility necessary to the conduct of the business of the Foundation Board Committee. The presiding officer has the authority to run the meeting, which includes the authority to issue warnings, call for recesses, or clearing the boardroom in the event of disruptive behavior. Government Code section 54954.3(c) establishes that the legislative body of a local agency shall not prohibit public criticism of the policies, procedures, programs, or services of the agency, or of the acts or omissions of the legislative body, and California Penal Code section 403 makes it a misdemeanor for any person to willfully disturb or break up any lawfully authorized assembly or meeting.

Foundation Committee meetings are held in meeting rooms that are accessible to those with mobility disabilities. If you wish to attend the meeting and you have another disability requiring special accommodation, please notify the board assistant, 760.757.2121, extension 6940. The California Relay Service is available by dialing 711 or 800-735-2929 or 800-735-2922.

In compliance with Government Code §54957.5, nonexempt writings that are distributed to a majority or all of the MiraCosta Community College District Foundation Board in advance of their meetings may be viewed at the Office of Institutional Advancement, 1 Barnard Drive, Oceanside, California, 92056 or by clicking on the Foundation website at <http://foundation.miracosta.edu/>. Such writings will also be available at the board meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact the board assistant, at 760.795.6645 or by e-mail at foundation@miracosta.edu



MIRACOSTA COLLEGE FOUNDATION BOARD GOVERNANCE AND NOMINATIONS COMMITTEE

MINUTES OF THE REGULAR MEETING

January 27, 2026
DRAFT

I. CALL TO ORDER

The MiraCosta College Foundation Governance and Nominations Committee met in open session on Tuesday, January 27, 2026 in Room 1054 on the Oceanside Campus (1 Barnard Dr, Oceanside, CA 92056). The meeting was live-streamed on Zoom. Chair Crockett called the meeting to order at 2:02 p.m.

II. ROLL CALL, WELCOME, INTRODUCTIONS

Committee Members Present:

Hema Crockett	Alma Flores (2:08 p.m.)	Diane Mills
Val Saadat	Sharon Wiback	

Committee members Absent:

Denise Stillingner

Staff Present:

Elizabeth Lurenana	Shannon Stubblefield
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III. PUBLIC COMMENT ON ITEMS ON AND NOT ON THE AGENDA

None

IV. CHANGES IN AGENDA ORDER

None

V. APPROVE MEETING MINUTES – Action Required

A. By motion of Committee Member Saadat, seconded by Committee Member Wiback, the minutes of the regular meeting of October 28, 2025 were approved as presented.

Vote:	4/0/0/2
Aye:	Crockett, Mills, Saadat, Wiback
Nay:	None
Abstain:	None
Absent:	Flores, Stillingner

VI. COMMITTEE REPORT(S)

A. Governance and Nominations

- i. The committee reviewed and discussed the board prospect questionnaire for Bryan Fletcher. By motion of Committee Member Saadat, seconded by Committee Member Wiback, the committee recommended that Bryan Fletcher's nomination be presented to the Executive Committee and the full Board of Directors in Q3 of FY25/26, with an official start date as a board member on July 1, 2026. If approved in Q3, Board Candidate Fletcher would be invited to attend the Q4 quarterly board meeting as a member of the public prior to his official start date.

Vote:	5/0/0/1
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Aye: Crockett, Flores, Mills, Saadat, Wiback
Nay: None
Abstain: None
Absent: Stillinger

- ii. The committee reviewed and discussed the board prospect questionnaire for Michael Krival and determined Chair Crockett would follow up with personal references and then determine whether to move forward with the nomination.
- iii. The committee reviewed and discussed the board prospect questionnaire for Gina Mancuso. By motion of Committee Vice Chair Flores, seconded by Committee Member Saadat, the committee recommended that Gina Mancuso's nomination be presented to the Executive Committee and the full Board of Directors in Q3 of FY25/26, with an official start date as a board member on July 1, 2026. If approved in Q3, Board Candidate Mancuso would be invited to attend the Q4 quarterly board meeting as a member of the public prior to her official start date.

Vote: 5/0/0/1
Aye: Crockett, Flores, Mills, Saadat, Wiback
Nay: None
Abstain: None
Absent: Stillinger

- iv. Staff will be scheduling more board prospect tours, so if committee members have additional prospects, they should send them to staff.
- v. The committee discussed the Slate of Officers for July 1, 2026 – June 30, 2028
 - a. President: Karen Pearson
 - b. Vice President: Alma Flores
 - c. Treasurer: TBD

Vice President Pearson and Chair Crockett met with Board Member Flores about the Vice President position for FY25/26, and she has agreed to serve.

Chair Crockett and VP/ED Stubblefield will meet with Board Member Gray prior to the Executive Committee Meeting to determine interest in chairing the Finance Committee and, therefore, taking the role of Treasurer. This slate of officers will be shared with the Executive Committee and the full board at the upcoming meetings.

Alma Flores will be taking over as Chair of the Governance and Nominations Committee from January 28, 2026 through June 30, 2026 to gain Executive Committee experience. Hema Crockett will move to the Vice Chair role for the remainder of this fiscal year.

- vi. The committee reviewed and discussed recommended updates to the following policies to bring them in line with current MiraCosta College Board Policies and Administrative Procedures.
 - a. Document Retention & Destruction Policy
By motion of Committee Member Wiback, seconded by Committee Member Saadat, the Document Retention & Destruction Policy updates were approved for review by the Executive Committee and full Board of Directors.

Vote: 5/0/0/1
Aye: Crockett, Flores, Mills, Saadat, Wiback
Nay: None
Abstain: None
Absent: Stillinger

b. **Whistleblower Policy**

By motion of Committee Member Wiback, seconded by Committee Member Mills, the Whistleblower Policy updates were approved for review by the Executive Committee and full Board of Directors.

Vote: 5/0/0/1
Aye: Crockett, Flores, Mills, Saadat, Wiback
Nay: None
Abstain: None
Absent: Stillinger

vii. **Bylaws** Review & Discussion

- a. The committee reviewed Article IV, Section 2 of the Bylaws and determined not to recommend a change at this time, but to revisit in the Q4 meeting.

VII. ANNOUNCEMENTS, MEETING AND EVENT CALENDAR REVIEW

Next Governance and Nominations Committee Meeting (Technology Career Institute)
Tuesday, May 12, 2026 at 2:00 – 3:00 p.m.

Next Finance Committee Meeting (San Elijo Campus)
Tuesday, February 10, 2026 at 2:00 – 3:30 p.m.

Next Executive Committee Meeting (San Elijo Campus)
Tuesday, February 10, 2026 at 3:45 – 5:00 p.m.

Next Quarterly Board Meeting (Oceanside – Barnard Campus)
Tuesday, February 24, 2026 at 3:00 – 5:00 p.m.

Next Resource Development Ad hoc Committee Meeting (Zoom)
Monday, February 9, 2026 at 2:00 – 2:45 p.m.

Next Grants & Scholarships Ad hoc Committee Meeting (Oceanside Campus & Zoom)
Tuesday, May 5, 2026 at 2:00 – 3:00 p.m.

Next Audit Committee Meeting (San Elijo Campus)
Tuesday, May 19, 2026 at 1:00 – 1:30 p.m.

Scholarship Awards Celebration (Oceanside – Barnard Campus)
Friday, February 27, 2026 at 5:00 – 6:30 p.m.

Dr. Cooke Retirement Fundraising Event (Oceanside – Barnard Campus)
Saturday, June 13, 2026 (4:00 – 8:30 p.m.)

VIII. FUTURE AGENDA ITEMS

- A. Slate of Officers for FY26-28
B. Bylaws Review

IX. ADJOURNMENT

The meeting was adjourned at 2:55 p.m.

Board Candidate Questionnaire

Please take about 10 minutes to complete and return this form to Foundation@miracosta.edu along with a digital headshot photo and current resume.

Name: Rod Freeman		
Home Address:		
City: Oceanside	State: CA	Zip: 92056
Home Phone: N/A	Cell Phone:	
Email Address:	Date of Birth:	

<input type="checkbox"/> Retired	OR	<input checked="" type="checkbox"/> Currently Working
Company Name: Novartis Radioligand Therapies		
Position: Site Quality Head		
Type of Business: Pharmaceutical Manufacturing	Work Phone: _____	

Are you an alumnus of MiraCosta College? Yes No

If yes, year you graduated or took classes: N/A Major: N/A

MiraCosta College Involvement (past/present):

Early supported of the Biomanufacturing program, created material for Biomanufacturing BTEC340 Six Sigma and Lean Manufacturing and taught initial Spring 2018 session. Daughter is alum of program.

Education:

Bachelors of Science in Chemical Engineering - Virginia Tech University
Masters of Science in Regulatory Science - Johns Hopkins University

Other community activities:

Board Member and Past President for the San Diego International Society for Pharmaceutical Engineering (ISPE) Chapter, ISPE Critical Utilities Community of Practice Steering Committee member & past chair.

Leadership roles:

Current Site Quality Head, additional experience please see my LinkedIn profile.
<https://www.linkedin.com/in/rodfreeman/>

Other information:

Current Adjunct Faculty member teaching in the Johns Hopkins Advanced Academic Program, ISPE Instructor, have authored several ISPE industry guidance documents.

Why do you want to join the MiraCosta College Foundation Board?

I've been an active supporter of the Mira Costa Biomanufacturing program since its inception. I've promoted the recruitment and hiring of its graduates in the San Diego biotech industry, I was also close friends with Jim Gonzales and his wife Joanne and believe in the value this institution brings not only through the Biomanufacturing program, but all the programs provided.

What are some of the qualities and strengths you can bring to the board?

I have experience working in team environments across disciplines through my experience on the boards and committees listed previously. Additionally, through these industry activities I have an extensive network in the San Diego and global biomanufacturing community. I have extensive public speaking and presentation experience.

How can we best utilize your skills to advance the [Foundation's mission and vision](#)?

Through outreach to organizations in the San Diego biotech community to support Mira Costa and its mission.

What are your interests and passions regarding MiraCosta College?

Obviously I'm a really big fan of the Biomanufacturing program for both professional and personal reasons. My daughter, Eliza (Freeman) Ortiz is a graduate of the program and works locally at Genentech with many of her alumni. I'm also very impressed with many of the other programs, especially the nursing program. These programs, among many others, are geared to teach real-world skills that are immediately applicable upon graduation. It's similar to my experience from Virginia Tech, our professors weren't researchers solely focused on publish or perish, they were industry veterans that taught us how to work in the industry.

Area(s) of Expertise (Check all that Apply):

- Wealth Management/Investment
- Accounting (CPA)
- Estate Law
- Real Estate/Property Management
- Marketing/PR
- Fundraising
- Legal System
- Economic Development
- Business Ownership
- Other: Management, Engineering

C-Suite Representation in Key Industries (Check all that Apply):

- Biotech
- Health/Medical
- Technology
- Manufacturing/Advanced Manufacturing
- Energy/Sustainability
- Other:

Diversity (Please self-identify):

Gender: Make Pronouns: He / Him LGBTQIA+: Yes No

Ethnicity: Caucasian

Veteran: Yes No Active Duty Military: Yes No

Status:

Highest Level of Education: Masters of Science

[MiraCosta College District of Residence](#) (if applicable): N/A

Work Status: Employed Full-time

Industry/Sector: Pharmaceutical Manufacturing

Institutional Relationship: Adjunct Faculty at Johns Hopkins

Committee Interest:

Please select a minimum of 2 committees you are interested in joining, including at least 1 standing committee.

- Governance & Nominations (standing) Finance (standing) Audit (standing)
- Grants and Scholarships (Ad hoc) Resource Development (Ad hoc)

Roderick Freeman**PROFILE**

Accomplished professional with 30+ years of progressive experience in pharmaceutical and medical device operations, specializing in validation, quality management systems, project management, engineering, and facility management. Expertise in Continuous Improvement (Lean methodologies, Danaher Business System), regulatory inspections (USFDA, EMA, ANVISA, ISO 13485), and cross-functional team leadership. Proven track record in industry speaking and teaching, with a focus on driving regulatory compliance, operational excellence, and global quality systems improvements.

EDUCATION

- **Master of Science**, Regulatory Affairs – Johns Hopkins University
- **Bachelor of Science**, Chemical Engineering – Virginia Polytechnic Institute and State University

PROFESSIONAL EXPERIENCE**NOVARTIS RADIOLIGAND THERAPIES, CARLSBAD, CA | 2025-PRESENT****SITE QUALITY HEAD**

- Serve as Site Head of Quality, leading Inspection Readiness activities for new site, hosting FDA PAI with zero observations, gaining FDA approval for site, and overseeing launch of first commercial material.
- Lead Quality Assurance, Quality Systems, and Quality Control functions across the site.

KITE PHARMA, OCEANSIDE, CA | 2019–2025**ASSOCIATE DIRECTOR, SITE QUALITY**

- Act as Site Head of Quality in Site Head's absence, managing key regulatory inspections (USFDA, ANVISA, MFDS, EMA).
- Spearhead Quality Assurance, Quality Systems, and Quality Engineering functions across the site.
- Developed and implemented Site Risk Register and Risk Management program.
- Authored Site Master File and Section 3.2.A.1 for FDA filing, supporting successful regulatory submissions.
- Led FDA Type C Meeting Workstream and drove the creation of a Contamination Control Plan for CBE30 submission.

ASSOCIATE DIRECTOR, QUALITY ENGINEERING

- Managed commissioning, qualification, validation, and risk management for a multi-viral vector manufacturing facility.
- Led a 14-member team in Computer System Validation (CSV), Data Integrity, and CAPA execution.
- Oversaw corrective and preventive actions, ensuring compliance with regulatory standards.
- Directed the qualification of critical utilities and manufacturing equipment in alignment with GMP guidelines.

Roderick Freeman

BECKMAN COULTER, CARLSBAD, CA | 2011–2019

SENIOR MANAGER, GLOBAL QUALITY OPERATIONS

- Managed global Quality Management Systems across 19 sites in the US, EU, Japan, China, and India.
- Established key performance indicators (KPIs) and global metric reporting for Quality System Elements (QSEs).
- Led continuous improvement initiatives using Lean methodologies, driving process enhancements and Kaizen events globally.

MANAGER, VALIDATION, CALIBRATION, AND INSTRUMENT SERVICE

- Led a team to manage validation, calibration, and instrument service for in-vitro diagnostic reagent manufacturing.
- Spearheaded continuous improvement of validation and quality systems using Lean tools.
- Expertly managed inspections with FDA, NSAI, and ANVISA, ensuring compliance with ISO 13485 and 21 CFR regulations.

TEVA PARENTERAL MEDICINES, IRVINE, CA | 2008–2011

MANAGER, FACILITIES MAINTENANCE

- Managed a 24/7 facilities staff of 29 to support parenteral formulation, filling, and finishing operation.
- Reduced quality investigation resolution times, improving on-time product release.
- Optimized internal resources, reducing external service costs and overtime expenses.

ABBOTT VASCULAR, TEMECULA, CA | 2007–2008

PRINCIPAL VALIDATION ENGINEER, FACILITY VALIDATION

- Led the validation gap analysis and remediation project supporting FDA PAI, utilizing a risk-based approach.
- Managed the writing, execution, and closeout of validation documentation.

PFIZER, INC, LA JOLLA, CA | 2005–2007

SENIOR ADVISOR, FACILITIES MANAGEMENT AND ENGINEERING

- Developed and implemented a site-wide validation program, including equipment, facility, and utility classification.
- Managed a site-wide gap analysis and remediation project.

ELI LILLY AND COMPANY, MANASSAS, VA | 2003–2005

SENIOR PROJECT ENGINEER, PHARMACEUTICAL UTILITIES

- Led design, installation, commissioning, and validation of pharmaceutical utility systems.
- Managed global capital cost reduction initiatives and utility system negotiations.

Roderick Freeman

PFIZER, INC, LITITZ, PA | 1999–2003

SENIOR PLANT UTILITY ENGINEER

- Supervised the operation and maintenance of critical utility systems.
- Led capital improvement projects and vendor selection processes.

SENIOR VALIDATION ENGINEER

- Led validation of USP Purified Water System upgrade and cleaning validation.
- Assisted in cross-functional investigations and product release to commercialization.

VALICOR ASSOCIATES, INC., WEST CHESTER, PA | 1996–1999

CONSULTING SENIOR VALIDATION ENGINEER I

- Led protocol generation and execution for numerous validation projects, serving as site lead and project manager.

WYETH, RICHMOND, VA | 1993–1995

QA CHEMIST I

- Conducted method validation, stability testing, and assisted in cleaning validation.

PROFESSIONAL AFFILIATIONS

- Past President – ISPE San Diego Chapter
- Steering Committee Member, ISPE Critical Utilities (CU) Community of Practice (COP)

PUBLICATIONS

- Contributing Author, ISPE Good Practice Guide: *Good Engineering Practice* (First Edition)
- Contributing Author, ISPE Good Practice Guide: *Commissioning and Qualification of Pharma Water and Steam Systems*
- Contributing Author, ISPE Good Practice Guide: *Sampling Critical Utilities*
- Co-Lead, ISPE Good Practice Guide: *Critical Utilities GMP Compliance* Task Team
- Chapter Lead, ISPE Baseline Guide Volume 4: *Water and Steam Systems*



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Board Candidate Questionnaire

Please take about 10 minutes to complete and return this form to Foundation@miracosta.edu along with a digital headshot photo and current resume.

Name: **Michael Krival**
 Home Address: [REDACTED]
 City: **Carlsbad** State: **CA** Zip: **92009**
 Home Phone: [REDACTED] Cell Phone: [REDACTED]
 Email Address: [REDACTED] Date of Birth: [REDACTED]

Retired OR Currently Working
 Company Name:
 Position:
 Type of Business: Work Phone: _____

Are you an alumnus of MiraCosta College? Yes No

If yes, year you graduated or took classes: Major:

MiraCosta College Involvement (past/present):

ICBOC and Construction and Finance Subcommittees for the last 5 years

Education:

BA Univ of Wisconsin 1979 (w/ Distinction); JD Univ of Texas 1984; PFP (Financial Planning) UCLA 2000

Other community activities:

Big Brothers; Meals of Wheels; Center for Attitudinal Healing; Architecture for Humanity; Dance Resource Center for Greater Los Angeles; Ulan Bator Foundation; Venice Beach Chamber of Commerce; NSEFU

Leadership roles:

On the Board of Directors or Local Governing Body of all activities listed above except Big Brothers and Meals on Wheels

Other information:

I come from a family of college professors and administrators and so for decades have been immersed in discussions about the issues of higher education. I care deeply about student life and campus development.



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Why do you want to join the MiraCosta College Foundation Board?

To continue my several years long involvement in the College and do what I can to positively impact what I view as a remarkably powerful socio-educational institutional force for good in the area.

What are some of the qualities and strengths you can bring to the board?

I know finance, law and construction from decades of professional work in these fields, and am familiar with the administration of colleges. I am a listener who seeks to understand a situation before undertaking any task.

How can we best utilize your skills to advance the Foundation's mission and vision?

First, I am passionate about the mission and vision. Hence, I am thinking I might be utilized best as an advocate in public forward situations where the message of mission needs to be projected. I am an effective public speaker. Beyond this, I am open to learning what other needs and concerns require attention and how my time and effort might best be used.

What are your interests and passions regarding MiraCosta College?

My current pressing interest is to grow the size of the student body. It concerns me greatly to see the decline in its size. There is important work to be done here.



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Area(s) of Expertise (Check all that Apply):

- Wealth Management/Investment
- Accounting (CPA)
- Estate Law
- Real Estate/Property Management
- Marketing/PR
- Fundraising
- Legal System
- Economic Development
- Business Ownership
- Other:

C-Suite Representation in Key Industries (Check all that Apply):

- Biotech
- Health/Medical
- Technology
- Manufacturing/Advanced Manufacturing
- Energy/Sustainability
- Other: Legal

Diversity (Please self-identify):

Gender: Male Pronouns: LGBTQIA+: Yes No

Ethnicity:

Veteran: Yes No Active Duty Military: Yes No

Status:

Highest Level of Education: JD

MiraCosta College District of Residence (if applicable): 4

Work Status: Retired

Industry/Sector:

Institutional Relationship:

Committee Interest:

Please select a minimum of 2 committees you are interested in joining, including at least 1 standing committee.

- Governance & Nominations (standing) Finance (standing) Audit (standing)
- Grants and Scholarships (Ad hoc) Resource Development (Ad hoc)

MICHAEL P. KRIVAL

[REDACTED]
Carlsbad, California 92009

Telephone: [REDACTED] E-Mail: [REDACTED]

WORK HISTORY: In my twenties, I was a Carpenter and General Contractor and with friends built some of the first solar homes in the American Southwest. I also worked in various capacities for touring Rock and Roll bands and as a musical stage manager. I went to law school when I was 31.

LEGAL EMPLOYMENT: Sole Practitioner: Santa Monica, CA; Marina Del Rey, CA; and January 1996 to 2022 Carlsbad, CA

April 1993 to December 1996 Managing Partner
Krival & Oakleaf
Santa Monica, CA

July 1990 to March 1993 Sole Practitioner: Venice Beach, CA

November 1984 to March 1990 Associate
Gibson, Dunn & Crutcher
Los Angeles, California

PRACTICE AREAS: Business and transactional: Representation of Architects, Developers, Solar Enterprises and Educators, Builders, Brokers, Lenders, Title and Escrow Companies; Negotiations with Municipalities, Neighborhood Associations and the Coastal Commission.
Commercial litigation: Real Estate and Construction; Intellectual Property; Labor & Employment; and Insurance Matters.
Representation of Professional Athletes, Sports Franchises, and Agents; Restaurateurs, Franchisees and owners, and Business Owners.

EDUCATION: PFP (Personal Financial Planning), 2000--UCLA
J.D., 1984 --University of Texas
B.A., Psychology, 1979 -- University of Wisconsin
Graduation With Distinction; Ranked in top 1% of class

PERSONAL PROFILE: I have always maintained community service activities such as Big Brothers of Los Angeles, Meals on Wheels, the Center for Attitudinal Healing, Architecture for Humanity, Board of Directors Dance Resource Center for Greater Los Angeles, Board of Directors of the Ulan Bator Foundation, Joint L.A. County Bar Assn County Medical Assn Bioethics Committee, Venice Beach Chamber of Commerce Board of Directors, Venice Town Council, NSEFU Board of Directors (an African wildlife conservation non-profit), San Diego Food Bank Advisory Board (briefly), and for the last 5 years have been very involved with ICBOC at Mira Costa College. I have mentored a number of young attorneys over the years, and through the University of Texas Law School, several aspiring law students. I also was the Personal Advisor and Attorney to the Founder and Chairman of Solar Energy International for over 30 years.

My personal interests include physical fitness (swimming, bicycling), travel (North and Central America, Europe, Asia, Africa, the Middle East, Australia and the Caribbean), and enjoying the time I have been granted on the Planet with my family.



FOUNDATION

1 Barnard Dr., Oceanside, CA 92056 760.757.2121

Board Candidate Questionnaire

Please take about 10 minutes to complete and return this form to Foundation@miracosta.edu along with a digital headshot photo and current resume.

Name:

Home Address:

City: State: Zip:

Home Phone: Cell Phone:

Email Address: Date of Birth:

Retired OR Currently Working

Company Name:

Position:

Type of Business: Work Phone: _____

Are you an alumnus of MiraCosta College? Yes No

If yes, year you graduated or took classes: Major:

MiraCosta College Involvement (past/present):

Education:

Other community activities:

I am a former board member of the Fallbrook Art Center and Angels Foster Family Network. I stay engaged locally through the Fallbrook Land Conservancy and other community initiatives that support environmental stewardship, creativity, and meaningful connection. I also contribute to volunteer efforts as opportunities arise, with a focus on building stronger, more connected communities.

Leadership roles:

As the Owner and CEO of Nextech Diabetes Supply, I lead the strategic direction and day-to-day operations of the company. My role includes building partnerships within the healthcare community, ensuring compliance with Medicare standards, and creating systems that improve both patient experience and provider efficiency.

Other information:



Why do you want to join the MiraCosta College Foundation Board?

My connection to MiraCosta College is personal and meaningful. Although family responsibilities required me to step away before completing my degree, the entrepreneurial mindset I developed in my introductory business courses stayed with me. Those early lessons in resourcefulness and critical thinking equipped me with the foundational tools and confidence to purchase my first business at just 24 years old. This experience later paved the way for my success in building and selling a health insurance company, and eventually founding Nextech Diabetes Supply. During a recent tour of MiraCosta, I was deeply impressed by the evolution of support systems and resources available to students today. These initiatives not only allow students to thrive, but also empower them to continue their education despite life's challenges. Having navigated some of those challenges firsthand, I am inspired to give back. I want to join this community to ensure the next generation of entrepreneurs has the support they need to turn their obstacles into opportunities for success.

What are some of the qualities and strengths you can bring to the board?

I bring a real-world, entrepreneurial perspective, shaped by years of building businesses from the ground up as a first-generation professional. My core strengths include strategic problem-solving, fiscal oversight, and the ability to execute and adapt in rapidly changing environments. Having founded and led companies, like Nextech Diabetes Supply, I am accustomed to making high-stakes decisions that balance data-driven logic with empathy. Beyond my technical background, I'm also deeply people-oriented. I value building connections with diverse communities and identifying opportunities where I can make a meaningful impact. My journey navigating the business world through an unconventional path has instilled in me a unique brand of resilience, resourcefulness, and strong sense of accountability-qualities I aim to bring to the board.

How can we best utilize your skills to advance the [Foundation's mission and vision](#)?

I offer the perspective of a non-traditional student who understands the realities many students face outside the classroom. That lens drives my focus on making support not just available, but truly accessible. As an entrepreneur, I'm also a builder. My strength lies in connecting ideas to real-world outcomes. Whether that's strengthening relationships with the local business community, supporting fundraising efforts, or helping align programs with today's workforce needs, I am comfortable stepping in wherever needed to turn strategic vision into impactful results for future generations.

What are your interests and passions regarding MiraCosta College?

I am passionate about expanding access to education for students who don't follow a linear path, especially those who, like me, must balance their ambitions with financial or family responsibilities. My own journey has taught me that an unconventional start doesn't limit one's long-term success. In many ways, it builds the perspective and resilience needed to become a leader. MiraCosta plays a vital role in serving these students, and I'm particularly interested in supporting the initiatives that meets the students where they are. I'm motivated by the opportunity to ensure that students not only have access to education today, but are also immersed in an environment that cultivate the skills and mindset needed for life-long success.



FOUNDATION

1 Barnard Dr., Oceanside, CA 92056 760.757.2121

Area(s) of Expertise (Check all that Apply):

- Wealth Management/Investment
- Accounting (CPA)
- Estate Law
- Real Estate/Property Management
- Marketing/PR
- Fundraising
- Legal System
- Economic Development
- Business Ownership
- Other:

C-Suite Representation in Key Industries (Check all that Apply):

- Biotech
- Health/Medical
- Technology
- Manufacturing/Advanced Manufacturing
- Energy/Sustainability
- Other:

Diversity (Please self-identify):

Gender: Pronouns: LGBTQIA+: Yes No

Ethnicity:

Veteran: Yes No Active Duty Military: Yes No

Status:

Highest Level of Education:

[MiraCosta College District of Residence](#) (if applicable):

Work Status:

Industry/Sector:

Institutional Relationship:

Committee Interest:

Please select a minimum of 2 committees you are interested in joining, including at least 1 standing committee.

- Governance & Nominations (standing)
- Finance (standing)
- Audit (standing)
- Grants and Scholarships (Ad hoc)
- Resource Development (Ad hoc)

FOUNDATION BOARD ELECTION CYCLE CALENDAR

1=Slated for First Term Election
2=Start of 2nd term -- Slated for Second Term Election 30 days prior to the beginning of this FY

3=Termed out

Jul-25	Jul-26	Jul-27	Jul-28	Jul-29	Jul-30	Jul-31	Jul-32	Jul-33
July 1, 25 - June 30, 26	July 1, 26 - June 30, 27	July 1, 27 - June 30, 28	July 1, 28 - June 30, 29	July 1, 29 - June 30, 30	July 1, 30 - June 30, 31	July 1, 31 - June 30, 32	July 1, 32 - June 30, 33	July 1, 33 - June 30, 34

<i>Crockett, Hema</i>	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out	Available	Available
Flores, Alma	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out	Available	Available
Gray, Michelle	1.25	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out	Available
<i>Kurth, MD, Janice</i>	2.75	Termed Out	Available	Available	Available	Available	Available	Available	Available
Mazur, Josh	1.00	1.25	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out
McCarthy, Neil	1.25	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out	Available
<i>McGuigan, David</i>	2.75	Termed Out	Available	Available	Available	Available	Available	Available	Available
McNamara, Amy	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out	Available	Available
Mills, Diane	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out	Available	Available
<i>Musser, Cindy</i>	1.75	2.00	2.25	2.50	2.75	Termed Out	Available	Available	Available
Pearson, Karen	2.25	2.50	2.75	Termed Out	Available	Available	Available	Available	Available
<i>Warner-Saadat, Valencia</i>	2.75	Termed Out	Available	Available	Available	Available	Available	Available	Available
<i>Snodgrass, Tim</i>	2.75	Termed Out	Available	Available	Available	Available	Available	Available	Available
Spano, Anthony	1.25	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out	Available
<i>Stilling, Denise</i>	2.75	Termed Out	Available	Available	Available	Available	Available	Available	Available
<i>Wiback, Sharon</i>	2.75	Termed Out	Available	Available	Available	Available	Available	Available	Available

FOUNDATION BOARD ELECTION CYCLE CALENDAR

1=Slated for First Term Election

2=Start of 2nd term -- Slated for Second Term Election 30 days prior to the beginning of

3=Termed out

	Jul-26	Jul-27	Jul-28	Jul-29	Jul-30	Jul-31	Jul-32	Jul-33	Jul-34
	July 1, 26 - June 30, 27	July 1, 27 - June 30, 28	July 1, 28 - June 30, 29	July 1, 29 - June 30, 30	July 1, 30 - June 30, 31	July 1, 31 - June 30, 32	July 1, 32 - June 30, 33	July 1, 33 - June 30, 34	July 1, 34 - June 30, 35

Fletcher, Bryan	1.00	1.25	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out
Flores, Alma	1.75	2.00	2.25	2.50	2.75	Termed Out	Available	Available	Available
Freeman, Rod	1.00	1.25	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out
Gray, Michelle	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out	Available	Available
Krival, Michael	1.00	1.25	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out
Mancuso, Gina	1.00	1.25	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out
Mazur, Josh	1.25	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out	Available
McCarthy, Neil	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out	Available	Available
McNamara, Amy	1.75	2.00	2.25	2.50	2.75	Termed Out	Available	Available	Available
Mills, Diane	1.75	2.00	2.25	2.50	2.75	Termed Out	Available	Available	Available
Pearson, Karen	2.50	2.75	Termed Out	Available	Available	Available	Available	Available	Available
Pierson, Jacqueline	1.00	1.25	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out
Spano, Anthony	1.50	1.75	2.00	2.25	2.50	2.75	Termed Out	Available	Available

Number of Board Members per F	11	11	10	10	11	9	6		
Maximum Number of Replaceme	22	22	23	23	22	24	27		
Minimum Number of Replacemen	0	0	1	1	0	2	5		
Goal # Add	4	3	3	3	3				
# after Add	22	25	27	30	34				

Board Member	AREAS OF EXPERTISE										C-SUITE REPRESENTATION					DIVERSITY					Term #
	Wealth Mngt / Investments	Accounting (CPA)	Real Estate/Property Management	Human Resources	Marketing / PR	Fundraising	Estate Law	Legal System	Economic Development	Business Ownership	Biotech	Health/Medical	Technology	Manufacturing/Advanced Manufacturing	Energy/Sustainability	Gender	Ethnicity	LGBTQ	Veteran/Military	Alumni	July 1, 25 - June 30, 26
Fletcher, Bryan															Male	African American	No	No	No	N/A	
Flores, Alma				1									1		Female	Latino/Hispanic	No	No	Yes	1.00	
Freeman, Rod										1			1		Male	White	No	No	No		
Gray, Michelle	1														Female	White	No	No	No	0.00	
Krival, Michael	1		1				1	1	1						Male	White	No	No	No		
Mancuso, Gina			1		1	1									Female	White	No	No	No		
Mazur, Josh			1						1						Male	White	No	No	No	0.00	
McCarthy, Neil	1	1	1												Male	White	Yes	No	No	0.00	
McNamara, Amy	1		1												Female	White	No	No	No	1.00	
Mills, Diane			1		1										Female	Latino/Hispanic	No	No	No	1.00	
Pearson, Karen					1	1									Female	White	No	No	No	1.75	
Pierson, Jacqueline															Female						
Spano, Anthony									1						Male	White	No	No	Yes	0.00	

Red = Gap Area

MiraCosta College Foundation Board of Directors
Slate of Officers for July 1, 2026 – June 30, 2028

President: Karen Pearson

Vice President: Alma Flores

Treasurer: Michelle Gray

Board Officer Election Policy

<https://foundation.miracosta.edu/foundation-board/board-officer-election-policy.html>

The Governance and Nominations Committee is responsible for leading the nomination of elected officers of the board during an election year and if vacancies arise.

During a Year Where Officers are Elected:

- At the second quarter (October-December) board meeting of the fiscal year, the Governance and Nominations Committee will initiate the call for officers by announcing that board officers will be elected at the fourth-quarter board meeting (April-June).
 - Per the by-laws, service on the Executive Committee is a requirement to be considered for Board President.
 - Board members interested in serving as an officer of the board should contact the chair of the Governance and Nominations Committee by the end of the second quarter (October-December).
- At the third quarter (January-March) board meeting, the Governance and Nominations Committee will present a draft slate of officers first to the Executive Committee for review and then to the full board.
- At the fourth quarter (April-June) board meeting, the Governance and Nominations Committee will present the slate of officers for a vote by the board of directors. The board will vote on the full slate of officers, not for individual officers.

If Vacancies Arise:

- The Board President (or Vice-President, in the event of a presidential vacancy) will notify the chair of the Governance and Nominations Committee of any officer vacancies that occur outside of the election cycle.

- At the following committee meeting, the Governance and Nominations Committee will put forth a qualified candidate from the board to fill the vacancy.
- At the following Executive Committee meeting, the chair of the Governance and Nominations Committee will present the candidate(s) for Executive Committee review.
- At the following board meeting, the Governance and Nominations Committee will present the candidate to the full board for a vote.



FOUNDATION

Meeting and Event Calendar: July 1, 2026 to June 30, 2027

Quarterly Board Meetings

(In-Person, Rotate all 4 Campuses-See Calendar Invite)

3:00 – 5:00 p.m. Tuesday, August 25, 2026

3:00 – 5:00 p.m. Tuesday, November 17, 2026

3:00 – 5:00 p.m. Tuesday, February 23, 2027

3:00 – 6:00 p.m. Tuesday, May 25, 2027

Finance Committee Meetings

(3333 Manchester Blvd, Encinitas, CA 92007)

2:00 – 3:30 p.m. Tuesday, August 11, 2026

2:00 – 3:30 p.m. Tuesday, November 3, 2026

2:00 – 3:30 p.m. Tuesday, February 9, 2027

2:00 – 3:30 p.m. Tuesday, May 11, 2027

Audit Committee Meetings

(3333 Manchester Blvd, Encinitas, CA 92007)

1:00 – 1:30 p.m. Tuesday, May 11, 2027

Ad hoc Innovation Grants & Scholarships Committee Meetings

(1 Barnard Dr., Oceanside, CA 92056 or Zoom)

1:00 – 2:00 p.m. Tuesday, July 28, 2026

2:00 – 3:00 p.m. Tuesday, October 20, 2026

2:00 – 3:00 p.m. Tuesday, January 19, 2027

2:00 – 4:00 p.m. Tuesday, May 4, 2027

Ad hoc Resource Development Committee Meetings

(Zoom)

2:00 – 2:45 p.m. 2nd Monday of the Month:

August, September, November, December, February, March, April, May, June

Community Leaders Breakfast

(5480 Grand Pacific Dr, Carlsbad, CA 92008)

October 16, 2026 @ 7:00 – 9:00 a.m

Governance and Nominations Meetings

(2075 Las Palmas Dr., Carlsbad, CA 92011)

2:00 – 3:00 p.m. Tuesday, August 4, 2026

2:00 – 3:00 p.m. Tuesday, October 27, 2026

2:00 – 3:00 p.m. Tuesday, February 2, 2027

2:00 – 3:00 p.m. Tuesday, May 4, 2027

Executive Committee Meetings

(3333 Manchester Blvd, Encinitas, CA 92007)

3:45 – 5:00 p.m. Tuesday, August 11, 2026

3:45 – 5:00 p.m. Tuesday, Nov 3, 2026

3:45 – 5:00 p.m. Tuesday, February 9, 2027

3:45 – 5:00 p.m. Tuesday, May 11, 2027