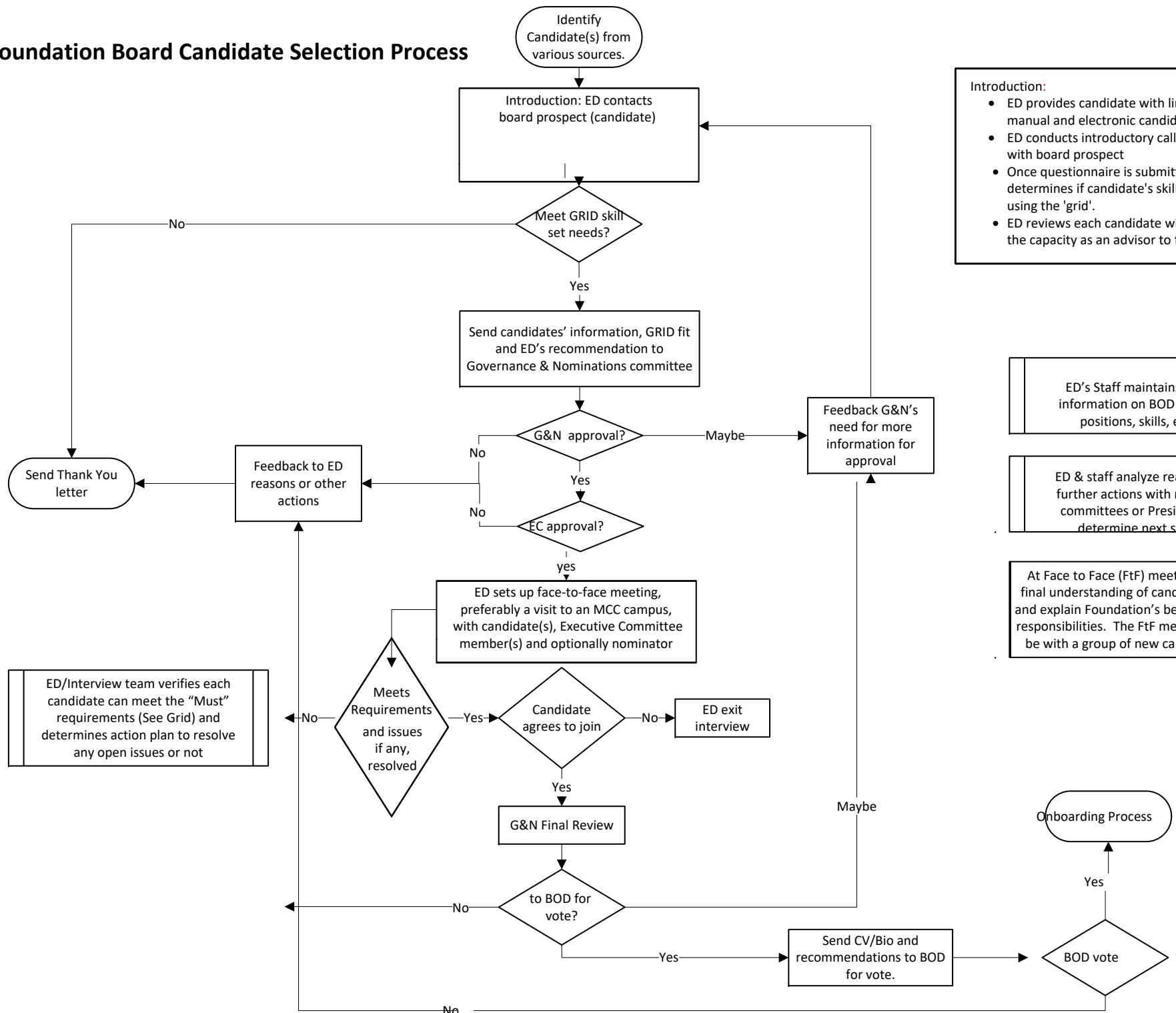


# Foundation Board Candidate Selection Process



**Introduction:**

- ED provides candidate with link to online board manual and electronic candidate questionnaire.
- ED conducts introductory call or Zoom meeting with board prospect
- Once questionnaire is submitted by candidate, ED determines if candidate's skills set fits board needs, using the 'grid'.
- ED reviews each candidate with MCC president in the capacity as an advisor to the board.

ED's Staff maintains GRID information on BOD (terms, positions, skills, etc.)

ED & staff analyze reasons or further actions with relevant committees or President to determine next steps

At Face to Face (FtF) meeting gain final understanding of candidates fit and explain Foundation's benefits and responsibilities. The FtF meeting may be with a group of new candidates

ED/Interview team verifies each candidate can meet the "Must" requirements (See Grid) and determines action plan to resolve any open issues or not